



SC: Salary to include Leave Encashment Benefit

Jagdish Prasad Saini v State of Rajasthan [SLP(C) 16813 OF 2019]

New Delhi; September 26, 2022

- The Hon'ble Supreme Court in its recent judgment held that salary will also include Leave Encashment Benefit.
- The present matter formed part of an issue where the Rajasthan Voluntary Rural Education Service Rules, 2010, barring carry forward of balance privilege leave was challenged as being arbitrary.
- The Rajasthan HC dismissed the appellants plea under the premise that neither gratuity nor leave encashment forms part of 'Salary' under the rules.
- The relied on the matter of State of Rajasthan v Senior higher Secondary School Lachhmangarh 2005 where leave encashment benefits were declared to be read and understood with the meaning of the term 'salary'.





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